



Equal Opportunities Policy

Acorn Industrial Components is committed to the principle of equal opportunity and seeks to ensure through its policies and practices to treat all persons on an equal basis and to fulfil its duties in respect of legislation that is currently in force.

Acorn Industrial Components will review its policy to ensure it reflects good practice and current legislation.

It recognises the benefits of a harmonious relationship between employees and employers within the management.

We are committed to:

- ❖ Promote and provide equal rights and treatment of employees irrespective of their age, gender, disablement or state of health, race, colour, sexuality, social background, ethnic or national origin, work pattern. We also recognise the need to respond to slavery in the world's commerce. (Reference Statement on Modern Slavery)
- ❖ Provide opportunity for individuals to seek employment on their abilities and for employees to develop and progress in accordance with those abilities.
- ❖ Raise awareness in employees to prevent unfair discrimination and to recognise and sympathetically deal with situations that may become acrimonious.
- ❖ Develop and create an atmosphere of co-operation and compatibility within the company.
- ❖ Ensure that the activities of Acorn Industrial Components, neither directly nor indirectly cause discrimination.

A handwritten signature in blue ink, appearing to read 'C Till'.

Mr C Till – Managing Director
31.01.2023