



Health & Safety Policy

Acorn Industrial Components are a leading provider of supply chain logistics and procurement services and has established, implemented and will maintain an occupational health and safety requirements that provide safe and healthy working conditions for the prevention of work-related injury and ill health.

We accept our responsibility for the health and safety of people who may be affected by our activities, similarly for those employees working on customer's premises.

We are committed to:

- ❖ Senior management leadership commitment and involvement in establishing and reviewing health and safety improvements
- ❖ Allocate duties and responsibilities for safety matters and defining the structure for the implementation of this policy, making them available to all employees
- ❖ Continually assess and identify hazards and implement the necessary actions to meet our legal obligations and those which may be required where our customer, sub-contractors or other organisations are concerned.
- ❖ Eliminate hazards and reduce occupational health and safety risks
- ❖ Provide and maintain safe and healthy working conditions, plant & equipment, including the safe storage and use of substances.
- ❖ Provide such information, training and supervision employees need to carry out their tasks competently to prevent injury or work-related ill health.
- ❖ Ensure consultation and participation of workers and worker representatives
- ❖ Develop a safe and healthy culture throughout our company
- ❖ Protect workers from reprisals when reporting incidents, hazards, risks and opportunities
- ❖ Address changes in modern health issues such as work-related stress and mental wellbeing and provide access to mental health first aiders.
- ❖ Identify and implement emergency procedures in the case of fire or other significant incidents.
- ❖ Measuring and reviewing our performance for continual improvements of our systems and practices.
- ❖ Communicating this health and safety policy to all interested parties via our website.

This policy will be kept up to date as the business changes in nature and size will be reviewed annually.

A handwritten signature in blue ink, appearing to read 'C Till'.

Mr C Till – Managing Director
31.01.2023